Heartland Conservation Alliance- Diversity and Inclusion Statement

Just as biodiversity strengthens natural systems, the diversity of human experience strengthens our conservation efforts for the benefit of nature and all human beings. Heartland Conservation Alliance must represent and reflect that diversity, embracing it in all the communities where we work, in order to achieve our conservation goals. To that end, we are committed to increasing the diversity of our staff, board, volunteers, members, and supporters, and to fostering an inclusive network of partners in all kinds of communities, from rural to urban.

Diversity and inclusion is not only a best practice for business, it’s a strategic imperative. Our business and conservation strategies are enriched and made stronger by the contribution of the experiences, perspectives, and values of diverse individuals and communities. Protecting and conserving nature and the environment transcends political, cultural and social boundaries, and so must Heartland Conservation Alliance in order to expand our network’s reach and connect, convene and conserve.

We are dedicated to providing a work environment that prioritizes fairness and respect. At Heartland Conservation Alliance, all employees are treated equally and are encouraged to achieve their fullest potential. We respect the individuality of each member of our community, and we are committed to a workplace free of any kind of discrimination based on race, color, religion, sex, age, sexual orientation, gender identity and expression, disability, national or ethnic origin, politics, or veteran status.

Heartland Conservation Alliance will inspire more people and conserve more land. Respect, inclusion, and opportunity for people of all backgrounds, lifestyles and perspectives will attract the best ideas and harness the greatest passion to shape a healthier, more vibrant future for all of us.

Adapted from Audubon Statement of Diversity and Inclusion